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## Health and Safety Policy

- Fine Organics Limited is committed to the safe execution of all our manufacturing and service operations. We strive to ensure our facilities operate safely and to protect our employees, contractors, neighbours and the environment.

The Health and Safety Policy is the responsibility of the board of directors who will:-

- Ensure all of our operations comply with applicable laws, regulations and customer requirements. To achieve this we are committed to supporting our employees with the necessary training and resources.
- Ensure the site remains committed to the guiding principles of responsible care.
- Through our culture of continuous improvement, we will seek ways to reduce the level of risk associated with our operations, to set challenging targets, and to measure and communicate our progress on all critical aspects of Health and Safety.
- Work closely with our customers and suppliers to establish appropriate health, safety and environmental standards and to only sell those products that can be produced, stored and transported safely.
- We strive to ensure our products are manufactured in a safe and environmentally compatible manner and provide information to our employees, customers, contractors in support of this aim.
- We aim to minimise any exposure to hazardous substances to safe levels and will implement appropriate safeguards to protect all employees, contractors, visitors and neighbours.
- Ensure all hazardous operations undergo an appropriate level of risk assessment and that the specified controls are implemented and maintained.

All employees, contractors and visitors must comply with our site rules and systems at all times. Non-compliance will not be tolerated.

**When you work for or with Fine Organics your health, safety and welfare is our prime concern.**